



**PERSONAL CHARACTERISTICS:**

1. Is there anything in the applicant’s personal life, past or present, which should be called to our attention?

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2. Would the applicant’s immediate family tend to hinder his ministry?

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Is there harmony and compatibility between husband and wife?

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3. Please evaluate the applicant’s background from the standpoint of social training and environment:

Outstanding      Above average      Average      Passing      Poor

4. What is your impression of the applicant’s personal appearance?

Extravagant      Gaudy      Immodest      Proper      Untidy      Slovenly

5. What is your impression of the applicant’s physical condition?

Robust      Healthy      Chronically ill      Delicate      Hypochondriac

**SPIRITUAL QUALITIES:**

1. Describe the applicant’s spiritual condition:

Deeply spiritual      Above Average      Average      Struggling      Carnal

2. Evaluate the applicant’s knowledge of the Scriptures:

Outstanding      Well-versed      Average      Fair      Needs training

3. Indicate the depth of the applicant’s passion for lost souls:

Burdened      Casual      Indifferent      Other\_\_\_\_\_

4. How does the applicant react to testing and reproach?

Victoriously      Acceptably      Adversely

5. Define the applicant’s spiritual growth since conversion:

Unusual      Progressive      Static      Receded

**PRACTICAL CONSIDERATIONS:**

*Evaluate the applicant with respect to the following traits:*

- |                   |             |         |            |
|-------------------|-------------|---------|------------|
| 1. Compatability: | Harmonious  | Average | Discordant |
| 2. Cooperation:   | Excellent   | Average | Negative   |
| 3. Maturity:      | Developed   | Average | Immature   |
| 4. Ability:       | Superior    | Average | Limited    |
| 5. Tact:          | Discreet    | Average | Tactless   |
| 6. Judgment:      | Exceptional | Average | Poor       |
| 7. Initiative:    | Aggressive  | Average | Indolent   |
| 8. Patience:      | Commendable | Average | Lacking    |
| 9. Perseverance:  | Indomitable | Average | Weak       |

**PUBLIC SERVICE:**

*Describe the applicant's experience & performance in the following:*

- |                          |                       |                         |                              |
|--------------------------|-----------------------|-------------------------|------------------------------|
| 1. Personal work:        | Extensive<br>Fruitful | Occasional<br>Average   | Infrequent<br>Non-productive |
| 2. Teaching:             | Adults<br>Effective   | Young People<br>Average | Children<br>Non-effective    |
| 3. Preaching: (men only) | As pastor<br>Gifted   | Evangelist<br>Good      | Other<br>Limited             |
| 4. Leadership:           | Church<br>Leader      | School<br>Average       | Other<br>Follower            |
| 5. Organization:         | Churches<br>Gifted    | Societies<br>Average    | Other<br>Poor                |

6. Please note any special aptitudes:

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Please list below the names and addresses of three persons not related to the applicant who are also qualified to complete a similar reference questionnaire:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SUMMARY:**

Indicate your overall evaluation of the candidate:

Excellent      Good      Average      Questionable      Not recommend

We gratefully welcome any additional comments you feel would be pertinent in helping us evaluate this applicant for missionary service:

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Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_  
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Phone: (    ) \_\_\_\_\_